



CMS Omnibus COVID-19 Health Care Staff Vaccination Rule – Implementation Timeline

State	Phase 1 Deadline	Phase 2 Deadline
Alabama	February 14, 2022	March 15, 2022
Alaska	February 14, 2022	March 15, 2022
Arizona	February 14, 2022	March 15, 2022
Arkansas	February 14, 2022	March 15, 2022
California	January 27, 2022	February 28, 2022
Colorado	January 27, 2022	February 28, 2022
Connecticut	January 27, 2022	February 28, 2022
Delaware	January 27, 2022	February 28, 2022
Distinct of Columbia	January 27, 2022	February 28, 2022
Florida	January 27, 2022	February 28, 2022
Georgia	February 14, 2022	March 15, 2022
Hawaii	January 27, 2022	February 28, 2022
Idaho	February 14, 2022	March 15, 2022
Illinois	January 27, 2022	February 28, 2022
Indiana	February 14, 2022	March 15, 2022
Iowa	February 14, 2022	March 15, 2022
Kansas	February 14, 2022	March 15, 2022
Kentucky	February 14, 2022	March 15, 2022
Louisiana	February 14, 2022	March 15, 2022
Maine	January 27, 2022	February 28, 2022
Maryland	January 27, 2022	February 28, 2022
Massachusetts	January 27, 2022	February 28, 2022
Michigan	January 27, 2022	February 28, 2022
Minnesota	January 27, 2022	February 28, 2022
Mississippi	February 14, 2022	March 15, 2022
Missouri	February 14, 2022	March 15, 2022
Montana	February 14, 2022	March 15, 2022
Nebraska	February 14, 2022	March 15, 2022
Nevada	January 27, 2022	February 28, 2022
New Hampshire	February 14, 2022	March 15, 2022
New Jersey	January 27, 2022	February 28, 2022
New Mexico	January 27, 2022	February 28, 2022
New York	January 27, 2022	February 28, 2022

North Carolina	January 27, 2022	February 28, 2022
North Dakota	February 14, 2022	March 15, 2022
Ohio	February 14, 2022	March 15, 2022
Oklahoma	February 14, 2022	March 15, 2022
Oregon	January 27, 2022	February 28, 2022
Pennsylvania	January 27, 2022	February 28, 2022
Rhode Island	January 27, 2022	February 28, 2022
South Carolina	February 14, 2022	March 15, 2022
South Dakota	February 14, 2022	March 15, 2022
Tennessee	January 27, 2022	February 28, 2022
Texas	February 22, 2022	March 21, 2022
Utah	February 14, 2022	March 15, 2022
Vermont	January 27, 2022	February 28, 2022
Virginia	January 27, 2022	February 28, 2022
Washington	January 27, 2022	February 28, 2022
West Virginia	February 14, 2022	March 15, 2022
Wisconsin	January 27, 2022	February 28, 2022
Wyoming	February 14, 2022	March 15, 2022

Phase 1 Requirements:

- Facilities must have all policies and procedures in place for ensuring staff are fully vaccinated, providing exemptions, and tracking staff vaccinations.
- Staff at all health care facilities included within the regulation must have received, at a minimum, the first dose of a primary series or a single dose COVID-19 vaccine prior to staff providing any care, treatment, or other services for the facility and/or its patients.

Phase 2 Requirements:

- Staff must be fully vaccinated (with the exception of those who have been granted exemptions from the COVID-19 vaccine or for those staff for whom the COVID-19 vaccination must be temporarily delayed, as recommended by CDC).